

OUR SUPPLY CHAIN GUIDELINES

- 1** August Gerstner Ringfabrik GmbH & Co. KG, the wedding ring manufacturer, was founded in 1862 by Max Gerstner in Pforzheim and is now in its 6th generation of family ownership.
These guidelines confirm our commitment to respecting human rights, to helping prevent the financing of conflicts and our compliance with all relevant UN resolutions, laws and sanctions.

- 2** August Gerstner Ringfabrik is a certified member of the Responsible Jewellery Council (RJC) and is thus committed to proving through independent auditing that we:
 - 2.a** respect human rights in accordance with the Universal Declaration of Human Rights and fundamental labour rights as defined by the International Labour Organisation.
 - 2.b** neither support nor tolerate bribery, corruption, money laundering or terrorist financing.
 - 2.c** do not provide direct or indirect support to illegal armed groups.
 - 2.d** allow our business partners to voice concerns about the diamond and precious metal supply chain.
 - 2.e** implement the OECD 5-step Framework to fulfil our due diligence obligations for responsible diamond and precious metal supply chains.

- 3** We are further committed to using our influence to stop violations by third parties. An appropriate complaints procedure has been set up.
Please use this email address: anregungen@gerstner-trauringe.de.

- 4** **Mining, transport and trade in diamonds and precious metals**
We do not tolerate forced labour, child labour, human rights violations, war crimes, crimes against humanity or inhumane acts.

- 5** Business relationships with suppliers who procure materials from sources that are under reasonable suspicion of violating any of the points mention in paragraph 4 will be terminated immediately.

6 Avoidance of support for non-state armed conflicts

We only buy and sell diamonds that comply with the strict rules of the Kimberley Process and therefore do not directly or indirectly support non-state armed groups through payments, the supply of materials or assistance of any kind, which

6.a control mines, transport routes or trading stations in the supply chain.

6.b demand money illegally in mining regions and along trade routes.

7 Business relationships with suppliers who procure from sources under reasonable suspicion of directly or indirectly supporting the non-state armed groups described in paragraph 6 shall be terminated immediately.

8 Government or private security forces

The role of government or private security forces is to ensure the safety of the workers, facilities and property in accordance with the law, including human rights. We will neither directly nor indirectly support government or private security forces that act in contravention of paragraphs 4 and 6.

9 Bribery and misrepresentation with the intent to commit fraud

We strongly condemn any form of bribery undertaken to disguise or falsify the origin of diamonds or to evade taxation or fees owed to government institutions for the purpose of mining, transporting or trading.

10 Money Laundering

We will do everything in our power to prevent money laundering in connection with the mining, trading and transportation of diamonds.

March 2022